

# Work Health & Safety, Environment, Quality Policy

Ternary (VIC) Pty Ltd is dedicated to providing Construction management services to the commercial, industrial, hospitality, education, aviation, retail, and residential markets. These services cover interior fitout, building refurbishment and new construction in both public & private sectors.

We aim to continually improve and become a leading construction company by:

- Providing high quality competitive services and enhance customer satisfaction.
- Ensuring that the business continues to reflect best industry practices.
- Achieving continual improvement through establishing measurable objectives and conducting regular management reviews and audits and sound management practice.
- Promoting a positive consultative Work Health & Safety and Environmental Culture which is based on the principles that 'all incidents and accidents can be prevented' through good communication and consultation.
- Developing processes in a manner that minimises risks of injury and damage to the environment and prevents the pollution.
- Seeking to conserve energy, water and raw materials and striving to reduce waste and emissions.

We are committed to maintaining our Integrated Management System such that it complies with the requirements of ISO9001:2008, ISO14001:2004, OHSAS 18001:2007 (AS/NZ 4801) and all applicable legal requirements.

This policy will be reviewed annually for continuing suitability. The policy is available to all interested parties including all employees and customers and accessible to public and shall be visible at head office and each Ternary (VIC) Pty Ltd work sites.

We commit Ternary (VIC) Pty Ltd to this policy and task all employees with the responsibility of achieving our aims.



**Matthew Nugent**  
Director  
07 May 24



**Scott Shead**  
Director  
07 May 24



**Darren Poulier**  
Director  
07 May 24